

## DECLARATION

I, ... being duly sworn, hereby declare and state as follows:

1. I am over the age of 18, of sound mind and body, and not under the influence of any drug or other substance that would affect my memory or ability to tell the truth. I have personal knowledge of the facts that I set forth in this Declaration.

2. I have been a Scientologist since 1978 and a member of the Sea Organization since 1983. I have been a staff member at the International Base since 1984.

3. ...I know Mr. Miscavige to be the most dedicated Scientologist and Sea Organization member that I have ever met.

4. I worked as Marty Rathbun's secretary...one thing that always concerned me was his condescending and snide way of handling those junior to him and making them feel small and useless. In order to intimidate staff around him, he used violence and physical threats. He was belittling and ridiculing of the staff members...

5. In one instance I saw him physically attack another staff member and slam him against the wall when the staff member did not answer what Rathbun wanted to hear. In another instance he tackled another staff member and physically threw him to the ground, because Rathbun was not satisfied with the answer he was given.

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8. In one other instance later... I was counseling a Church executive, Rathbun violently forced open the door to the room I was using. He stormed into the room, swiped [an object] off the table and sent it flying across the room while yelling at the person. Such Gestapo tactics are not part of Scientology and are 180 degrees opposite to the Scriptures and especially the Auditor's Code, which is what all counseling is done under.

9. The atmosphere Rathbun created...was one of insecurity and fear which was 180 degrees opposed to what Scientology stands for.

10. I have personally known Mr. Miscavige since 1987 when he became Chairman of the Board Religious Technology Center. I have had the

opportunity to work around him and was able to observe and experience how he treats and handles staff and others. He regularly spoke to the general staff, myself included, at various times—before or after daily musters, staff meetings or just while going around the org on an inspection. He asked about what we were up to and was always interested and willing to help.

11. ...Mr. Miscavige performed the Scientology wedding ceremony as the Scientology minister when I was married. He took time out of his busy schedule for rehearsal of the ceremony and then performed the ceremony. Prior to that he sent his assistant to help me get ready with my dress and hair and also came to check on me personally to make sure I was ready and set. In other words he went out of his way to make sure it came off perfectly—which it did...

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I declare under penalty of perjury that the foregoing is true and correct.

/s/

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